



**AMAR SEWA MANDAL'S** (Regd. No. M/220/78 NGP) F-2299 (N)

**KAMLA NEHRU MAHAVIDYALAYA**

(ARTS, COMMERCE & SCIENCE)

SAKKARDARA CHOWK, NAGPUR-440 024 • Ph : (0712) 2747853, 2747854, 2742308, 2749784  
fax : (0712) 2747853 • e-mail : knnag@rediffmail.com • website : www.kamlanehrucollege.ac.in



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**DR. (Smt.) SUHASINI G. WANJARI** President    **Adv. ABHIJIT G. WANJARRI** Secretary    **DR. DILIP S. BADWAIK** Principal

Date : \_\_\_\_/\_\_\_\_/\_\_\_\_

NM/\_\_\_\_\_

## **Internal Complaints Committee (ICC)**

### **Standard Operating Procedure**

#### **Objectives**

The Internal Complaints Committee is a statutory body instituted with the key objective of prevention, prohibition and redressal of sexual harassment of women employees and students within the college.

#### **Functions**

The main functions of the committee are as follows:

1. Grievance redressal of sexual harassment
2. Counselling services for complainants
3. Consultation/ Support services for college
4. Sensitization/ Awareness programmes for prevention of sexual harassment at the workplace

#### **Constitution of the Committee**

It is constituted by 9 members:

- ❖ Presiding Officer (Woman faculty member)
- ❖ 2 Faculty members (nominated by College Staff Council)
- ❖ 2 Non-teaching staff (Nominated by Director/ Chairperson Governing Body)
- ❖ 3 Student representatives(UG/PG/Ph.D.Scholar)
- ❖ 1 External member form amongst non government organisation (NGO) or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.

### **Working of the committee**

- ❖ The committee works towards providing grievance redressal of sexual harassment case filed by any employee/ student of the college against a male colleague/ teacher/ student.
- ❖ It organizes training programmes/ workshops for college staff and students to sensitize them and ensure knowledge and awareness of rights, entitlements and responsibilities enshrined in the act.
- ❖ It creates awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment.

### **Procedure, Periodicity and Attendance at Meetings**

- ❖ The Internal Complaint Committee will meet as and when required. However, if necessary, it may meet more frequently at the instance of the In Charge or at the request of the other members to discuss the various issues received.
- ❖ At least three members of the Committee shall be present in a meeting.
- ❖ If a member of the Committee is connected with the grievance of the aggrieved individual, the concerned member of the Committee shall not participate in the deliberations regarding that individual's case.
- ❖ If the aggrieved person happens to be a member of the Internal Complaint Committee, then he/she shall not participate in the deliberations as a member of the Committee when his/her representation is being considered.

### **Terms of Reference:**

- ❖ The Committee shall consider all grievances submitted in writing by an individual member of the College regarding employment/ association, working conditions and any other alleged injustice done to an employee/ student while discharging his/her duties at the College.
- ❖ The Committee shall study the petition/ application and after looking into the relevant documents discuss with those concerned and submit its recommendations and report to the In Charge as expeditiously as possible, but in any case within three months of the date of petition/application.
- ❖ In case of any difficulties, the Committee shall have discussion with the In Charge before a decision is taken.
- ❖ The Committee may mediate between the complainant and defendant against whom the complaint has been made, if required
- ❖ The In Charge, as far as possible, shall be guided by the advice of the Committee unless the recommendations of Committee violate basic rules and norms of the College.
- ❖ Any dead-lock shall be resolved by the Principal of the College.
- ❖ The final settlement of any grievance shall be made within a reasonable period (normally not exceeding one month) after the recommendations are submitted to the In Charge by the Committee.

### **Procedure of Submitting Complaint**

- ❖ The aggrieved member shall submit his/her petition to the In Charge, Internal Complaint Committee in a sealed envelope marked "confidential".
- ❖ On receipt of a petition, the Committee will endeavour to send its recommendation to the Principal within one month if possible, but in any case not beyond three months, for further action.
- ❖ Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- ❖ The inquiry has to be completed within a period of ninety days from the receipt of the complaint.
- ❖ In case of false and frivolous complaint (if proved), the Committee will recommend Principal to take appropriate action against the complainant.



**Documents maintained by the committee**

- ❖ SOP of Internal Complaint Committee
- ❖ Committee Composition (office order)
- ❖ Reports of activities
- ❖ Meetings details and minutes of the meeting

  
  
IQAC Coordinator  
Kamla Nehru Mahavidyalaya  
Nagpur.

  
PRINCIPAL  
Kamla Nehru Mahavidyalaya  
Bakardara Chowk, Nagpur.



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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

## Internal Complaint Committee (ICC)

2023-2024

कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण ) अधिनियम 2013 अंतर्गत (Sexual harassment of Women at Workplace (Prevention, Prohibition and redressal) Act-2013 महाविद्यालयामध्ये ICC (Composition of Internal Complaint Committee) गठीत करण्यात आलेली आहे.  
त्यातील सदस्यांची नावे खालीलप्रमाणे

Sr.No.	Category	Name	Designation	Mobile No.	Signature
1	Presiding Officer	Mrs. V.R. R. Kharabe	Associate Professor	7709118666	
2	Faculty Member	Dr. Sucheta Parkar	Professor	9823904757	
		Dr. Sandhya Moghe	Assistant Professor	9860952677	
3	Non Teaching Staff	Mrs. S. M. Agashe	Clerk	9923352310	
		Mrs. A. V. Kanhere	Clerk	9579074745	
4	Student	Ms. Suvidha Landge	M.Sc. I	7350053491	
		Ms. Maheshwari Satpute	M.Sc.I	9175188364	
		Ms. Vibha Mishra	M.Sc. I	8421965819	
5	External Member	Dr. Snehal Fadanvis (Govindrao Wanjari College of Law)	Principal	9665205666	

Principal  
Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.



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Date: 14/09/2023

Date:-14/09/2023

## Notice

The meeting of Internal Complaint Committee (ICC) is scheduled on Saturday  
15/09/2023 at 11.00 AM in Board Room.

### Agenda of the meeting:

1. Introduction of committee
2. Discussion regarding complaints about sexual harrasment of girls' students and ladies faculty

Principal  
**PRINCIPAL**

**Kamla Nehru Mahavidyalaya**  
**Sakkardara Chowk, Nagpur.**

### Committee Members

1. Mrs. V. R. Kharabe —
2. Dr. Snehal Fadnavis —
3. Dr. Sucheta Parkar —
4. Dr. Sandhya Moghe —
5. Mrs. S.M. Agashe —
6. Mrs. A.V. Kanhere —
7. Ms. Suvidha Landge —
8. Ms. Maheshwari Satpute —
9. Ms. Vibha Mishra —





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## Minutes of Meeting

Date: 17/09/2023

### Agenda 1. Introduction of committee.

#### Resolution:

All members gave their self introduction. Mrs. Vandana Kharabe gave an overview about roles and responsibilities of Internal Complaint Committee committee.

### Agenda. 2. Discussion regarding complaints of girl's students and ladies faculty.

#### Resolution:

Committee discussed regarding various probable grievances of girls' students and ladies faculty inside the campus or outside the campus. It was decided that if in any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay. It was decided to circulate a notice to the students informing them about the committees in the institute.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Principal  
PRINCIPAL

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R. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: 15/09/2023

## Attendance

1.	Mrs. V. R. Kharabe	
2.	Dr. Snehal Fadnavis	
3.	Dr. Sucheta Parkar	
4.	Dr. Sandhya Moghe	
5.	Mrs.S.M.Agashe	
6.	Mrs.A.V.Kanhere	
7.	Ms. Suvidha Landge	
8.	Ms.Maheshwari Satpute	
9.	Ms.Vibha Mishra	

Principal  
**PRINCIPAL**

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Date: 16/09/2023

## Notice

All the students are hereby informed that college has constituted **Internal Complaint Committee (ICC)** to solve their problems. Therefore, students are informed to write their problems/complaints to the committee head, Mrs. Vandana Kharabe, Department of Physics.

Date: 16<sup>th</sup> September 2023

Place: Nagpur

Principal  
PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur

Class	Signature	Class	Signature
B.A. I	[Signature]	M.Sc. I/II(EVS)	[Signature]
B.A. II	[Signature]	M.Sc. I/II(Zoology)	[Signature]
B.A. III	[Signature]	M.Sc. I/II(Botany)	[Signature]
B.B.A. I/II/III	[Signature]	M.Sc. I/II(Computer Science)	[Signature]
B.Sc. I(Bio/Maths/BT)	[Signature]	BCT/MCT	[Signature]
B.Sc. II(Bio/Maths/BT)	[Signature]	BCA I/II/III	[Signature]
B.Sc. III(Bio/Maths/BT)	[Signature]	B.Com I/II/III	[Signature]
M.Sc. I/II(Physics)	[Signature]	M.Com I/II	[Signature]
M.Sc. I/II(Chemistry)	[Signature]	MA I/II	[Signature]
M.Sc. I/II(Maths)	[Signature]	MCA I/II	[Signature]
M.Sc. I/II(Biotech)	[Signature]	MBA I/II	[Signature]
M.Sc. I/II(Microbiology)	[Signature]	MCM I/II	[Signature]
M.Sc. I/II(Biochemistry)	[Signature]	B. Voc. I/II/III	[Signature]



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Date: 01/12/2023

NM/

Date:-01/12/2023

## Notice

The meeting of Internal Complaint Committee (ICC) is scheduled on Saturday 02/12/2023 at 11.00 AM in Board Room.

### Agenda of the meeting:

1. Awareness about sexual exploitation and gender discrimination at educational institutions and other places.

Principal  
PRINCIPAL

Kamla Nehru Mahavidyalaya,  
Sakkardara Chowk, Nagpur

### Committee Members

1. Mrs. V. R. Kharabe
2. Dr. Snehal Fadnavis
3. Dr. Sucheta Parkar
4. Dr. Sandhya Moghe
5. Mrs. S.M. Agashe
6. Mrs. A.V. Kanhere
- 7 Ms. Suvidha Landge
8. Ms. Vibha Mishra
9. Ms. Maheshwari Satpute



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Date : 02/12/2023

## Minutes of Meeting

**Agenda 1.** To organize event about awareness on sexual exploitation and gender discrimination at educational institutions and other places.

### Resolution:

The chair person briefed about organizing poster competition on sexual exploitation and gender discrimination at educational institutions and other places. The notice regarding poster competition was prepared and circulated in different departments.

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LATE GOVINDRAO WANJARI  
FOUNDER : AMAR SEWA MANDAL

DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date : 02 / 12 / 2023

## Attendance

Mrs. V. R. Kharabe	
Dr. Snehal Fadnavis	
Dr. Sucheta Parkar	
Dr. Sandhya Moghe	
Mrs. S.M. Agashe	
Mrs. A.V. Kanhere	
Ms. Suvidha Landge	
Ms. Vibha Mishra	
Ms. Maheshwari Satpute	

Principal  
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KNM / \_\_\_\_\_

Date: 09/02/2024

Date: -09/02/2024

## Notice

The meeting of Internal Complaint Committee (ICC) is scheduled on Saturday 10/02/2024 at 11.00 AM in Board Room.

### Agenda of the meeting:

1. Discussion regarding sexual exploitation cases of girls' students and ladies faculty

Principal  
**PRINCIPAL**

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

### Committee Members

1. Mrs. V. R. Kharabe
2. Dr. Snehal Fadnavis
3. Dr. Sucheta Parkar
4. Dr. Sandhya Moghe
5. Mrs. S. M. Agashe
6. Mrs. A. V. Kanhere
7. Ms. Suvidha Landge
8. Ms. Maheshwari Satpute
9. Ms. Vibha Mishra



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Date: 12/02/2024

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## Minutes of Meeting

**Agenda. 1.** Discussion regarding sexual exploitation cases of girl's students and ladies faculty

### Resolution:

. It was decided that if in any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay.

All are requested to take note of the same .

Principal  
PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

## Attendance

1.	Mrs. V. R. Kharabe	
2.	Dr. Snehal Fadnavis	
3.	Dr. Sucheta Parkar	
4.	Dr. Sandhya Moghe	
5.	Mrs.S.M. Agashe	
6.	Mrs. A.V.Kanhere	
7.	Ms. Suvidha Landge	
8.	Ms.Maheshwari Satpute	
9.	Ms.Vibha Mishra	





## राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ

(मेदुल प्रोफेसोर शासन शिक्षण विभागाची अतिथिगुणना क्रमांक ५१३ दिनांक १ ऑगस्ट १९२३ व्हाता इशारित व महामुख सार्वजनिकविद्यापीठ अधिनियम, २०१६ (मार्च २०१७) या महामुख विद्यापीठ अधिनियम क्रमांक १) व्हाता संचालित राज्य विद्यापीठ (कार्यस्थळी लैंगिक शोषण व लिंगभेद अत्याचार विरोधी संरक्षण समिती)

जमनालाल बजाज प्रशासकीय भवन महामुखा जॉर्जिक पूज्य शैक्षणिक परिसर, जमनालाल चौक ते अयाझरी रो- पॉइंट मार्ग, नागपूर - ४४० ०३३

क्रमांक : सानुगनावि / कार्लेशांवलअविमम / २३/५४  
दिनांक : २४ नोव्हेंबर २०२३

प्रति,

१. विद्यापीठ शैक्षणिक विभागाचे सर्व विभाग प्रमुख
२. विद्यापीठ संचालित, मलमिनित व स्वायत्त महाविद्यालयाचे सर्व प्राचार्य व संचालक

विषय:- महिला पखवाडा निमित्त्याने लैंगिक शोषण व लिंगभेद अत्याचाराबाबत जनजागृती कार्यक्रम आयोजित करण्याबाबत.

महोदय/महोदया,

उपरोक्त विषयान्वये आपणाम कळविण्यात येते की, महिला पखवाडा निमित्त्याने लैंगिक शोषण व लिंगभेद अत्याचार यावर जनजागृतीवर कार्यक्रम आपल्या विभागाने दिनांक २५ नोव्हेंबर २०२२ ते ९ डिसेंबर २०२३ पर्यंतच्या कालावधीत आयोजित करून त्याबाबतचा अहवाल छायाचित्रासह ११ डिसेंबर २०२३ पर्यंत खालील मेलवर/पत्त्यावर पाठवावयाचा आहे.

आपणाम मा. कुलगुरुच्या आदेशान्वये विनंती करण्यात येते कि, आपल्या विभागात आयोजित केलेल्या कार्यक्रमाचा अहवाल छायाचित्रासह (पांडाएफ आणि एमएसवर्ड फॉर्मेटमध्ये) [protectioncell@SHIGDW-WP@nagpuruniversity.ac.in](mailto:protectioncell@SHIGDW-WP@nagpuruniversity.ac.in) या ई - मेलवर आणि अध्यक्ष, कार्यस्थळां लैंगिक शोषण व लिंगभेद अत्याचार विरोधी संरक्षण समिती, जमनालाल बजाज प्रशासकीय भवन महात्मा जोतिबा फुलेशैक्षणिक परिसर, कॉम्पस चौक ते अयाझरी रो-पॉइंट मार्ग, नागपूर - ४४० ०३३ या पत्त्यावर हाई कार्पा दिनांक ११ डिसेंबर २०२३ पर्यंत पाठवावी.

आपला  
  
(डॉ. राजू हिवसे)  
कुलमधिव



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Date : 10 / 12 / 2023

KNM/

**KAMLA NEHRU MAHAVIDYALAY  
INTERNAL COMPLAINT COMMITTEE (ICC)**

**Poster Competition**

**Topic: - "Awareness about Sexual Exploitation and Gender Discrimination at  
Educational Institutions and other Places"**

**9<sup>th</sup> December 2023**

**OBJECTIVE: -** The main objective of this poster making competition was to make students participate and reflect their views on important topic of Sexual exploitation and gender discrimination along with spreading awareness about various related issues.

**BENEFICIARIES:** 36 students had participated in this competition.

**Brief Report**

As per the circular no. रातुमनावि/ कालेशोवालिअविसस /23/54 dated 24 November 2023 received from Rashtrasant Tukdoji Maharaj Nagpur University (RTMNU), Nagpur on the occasion of Mahila Pakhawada, the poster making competition on topic "Public awareness about sexual exploitation and gender discrimination oppression at educational institutions and other places" was organized on 9<sup>th</sup> December 2023. This competition was jointly organized by Internal Complaint Committee (ICC) of Kamla Nehru Mahavidyalaya, Sakkardara, Nagpur. Respected Dr. Suhasini Wanjari madam, President of Kamla Nehru Mahavidyalaya and Dr. Dilip Badwaik sir, Principal of Kamla Nehru Mahavidyalaya had inaugurated this event. Honorable Suhasini Wanjari madam addressed and praised the students for their hard work.

**PRINCIPAL**  
Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur



Mrs. Vandana Kharabe (Head), Dr Sandhya Moghe , Dr. Sucheta Parkar, Mrs.S. M.Agashe ,Mrs .A. V .Kanhere, members Internal Complaint Committee, had worked hard to make this competition successful. 36 students registered in this competition. Total 18 Posters were presented during competition. Each poster was presented by two participants. Poster competition was open for all. Students and faculties from all faculties visited the poster competition and became acquainted with the current scenario of the sexual exploitation and gender discrimination oppression at educational institutions and other places.

Topics of the poster competition were

- 1) Public awareness about sexual exploitation at educational institutions and other places.
- 2) Public awareness about gender discrimination oppression at educational institutions and other places.

All posters were evaluated on the basis of content and the poster presentation ability of the participants by Judges. Two categories of posters were present, one category was print category and other was hand drawing sketch category. Ranking were given for two categories of posters.

**OUTCOME:** - By the poster competition awareness about sexual exploitation and gender discrimination oppression was spread among the people. Students had expressed their views on the topic successfully and answered the queries of the visitors.

### List of the Participants

#### Poster competition on Sexual Exploitation and Gender discrimination

Poster No.	Name of the Participants	Class
1	Gunjan Kapse	Biochemistry
	Harshala Junghare	Msc -I <sup>st</sup> year
2	Rutuja Harankhede	Biochemistry MSc I <sup>st</sup> year
3	Prajakta Manekar	Physics
	Sakshi Tagade	Msc -I <sup>st</sup> year
4	Vaibhavi Bhole	Cosmetic Technology
	Sudiksha Amin	B. Tech -I <sup>st</sup> year

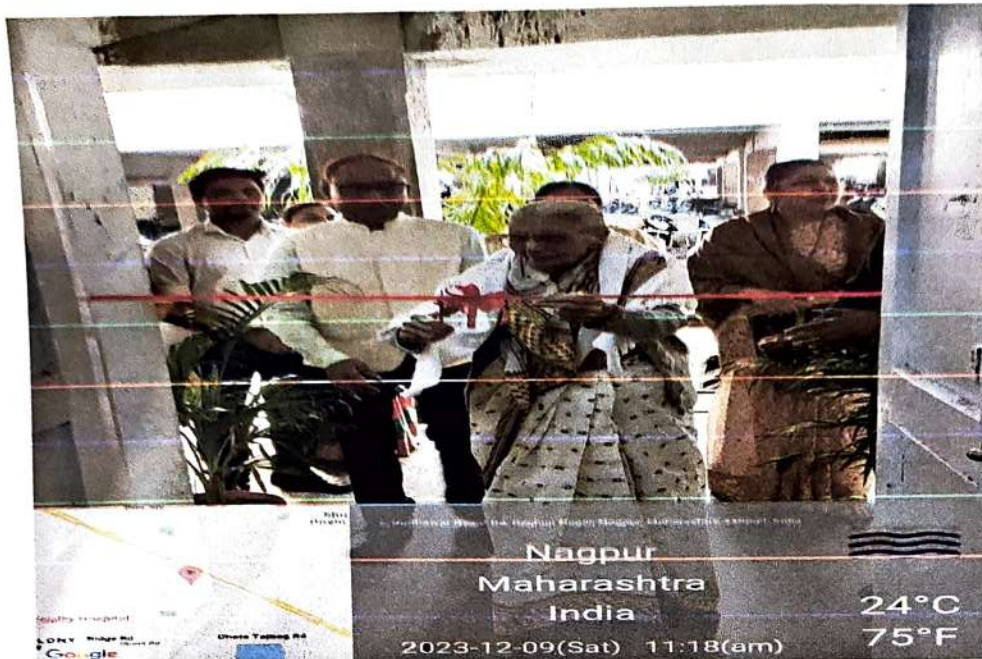
**PRINCIPAL**  
 K. J. Somaiya Mahavidyalaya  
 Sakinaka Chowk, Nagpur



5	Dhanashri Mishra	Physics
	Devyani Choudhary	Msc -I <sup>st</sup> year
6	Sweetly Raghushe	Biotechnology
	Aparna Asole	Msc -I <sup>st</sup> year
7	Ragini Tiwari	Biotechnology
	Shruti Dhongade	Msc -I <sup>st</sup> year
8	Shubham Dhok	Chemistry
	Sanjivani Ingle	Msc -I <sup>st</sup> year
9	Samiksha Chikhale	Chemistry
	Leena Mire	Msc -I <sup>st</sup> year
10	Sanskruiti Khadse	Cosmetic Technology
	Nainika Kale	Msc -I <sup>st</sup> year
11	Khushi Mandar Ramteke	Biotechnology
	Pradnya P Bhusari	Msc -I <sup>st</sup> year
12	Yamini Rakhunde	Microbiology
	Bhagyashri Tangle	Msc -I <sup>st</sup> year
13	Prachi Joshi	Microbiology
	Neha Mohto	Msc -I <sup>st</sup> year
14	Shubham Lahane	Zoology
	Satyam Chouhan	Msc -I <sup>st</sup> year
15	Anjali Tiwari	Zoology
	Payal Borkar	Msc -I <sup>st</sup> year
16	Aakanksha Paraye	Zoology
	Aarzoo Gupta	Bsc -I <sup>st</sup> year
17	Dipti Tembhare	Botany
	Vaishnavi Parwate	Msc -I <sup>st</sup> year
18	Sanghapriya Bhourjar	Botany
	Payal Sapre	Msc -I <sup>st</sup> year

  
**PRINCIPAL**  
 Kamla Nehru Mahavidyalaya  
 Sakardara Chowk, Nagpur

Glimpses of Poster Competition on the topic "Awareness about Sexual Exploitation and Gender Discrimination at Educational Institutions and other Places" 9<sup>th</sup> December 2023



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**PRINCIPAL**  
**Ramla Nehru Mahavidyalaya**  
**Bekkardara Chowk, Nagpur.**





Budhawar Bazar Rd, Rajhugi Nagar, Nagpur, Maharashtra 440004, India

Nagpur  
Maharashtra  
India

2023-12-09(Sat) 11:48(am)

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**PRINCIPAL**  
**Kamla Nehru Mahavidyalaya**  
**Bakkardara Chowk, Nagpur.**



**Winners of the Poster Competition on Sexual Exploitation and Gender Discrimination Oppression.**

**09/12/2023**

<b>Sr No.</b>	<b>Name of the Student</b>	<b>Department</b>	<b>Category</b>	<b>Prize</b>
<b>1</b>	<b>Samiksha Chikhale Leena Mire</b>	<b>Chemistry</b>	<b>Flex Printed Poster</b>	<b>1<sup>st</sup> Prize</b>
<b>2</b>	<b>Dipti Tembhare Vaishnavi Parwate</b>	<b>Botany</b>	<b>Flex Printed Poster</b>	<b>2<sup>nd</sup> Prize</b>
<b>3</b>	<b>Gunjan Kapse Harshala Junghare</b>	<b>Biochemistry</b>	<b>Flex Printed Poster</b>	<b>3<sup>rd</sup> Prize</b>
<b>4</b>	<b>Aakanksha Paraye Aarzoo Gupta</b>	<b>Zoology</b>	<b>Hand Sketched Poster</b>	<b>1<sup>st</sup> Prize</b>
<b>5</b>	<b>Yamini Rakhunde Bhagyashri Tangle</b>	<b>Microbiology</b>	<b>Hand Sketched Poster</b>	<b>2<sup>nd</sup> Prize</b>

*4/12*

  
**PRINCIPAL**  
**Kamla Nehru Mahavidyalaya**  
**Sakkardara Chowk, Nagpur.**

# KAMLA NEHRU MAHAVIDYALAYA

Poster Competition (9th December 2023)

Topic:- "Awareness about Sexual Exploitation and Gender Discrimination At Educational Institutions and other Places"

Poster No.	Name of the Participants	Class	Signature
1	Gunjan Kapse	Biochemistry	<i>G. Kapse</i>
	Harshala Junghare	Msc -1 <sup>st</sup> year	
2	Rutuja Harankhede	Biochem MSc 1 <sup>st</sup> year	<i>R. Junghare</i>
3	Prajakta Manekar	Physics	<i>P. Manekar</i>
	Sakshi Tagade	Msc -1 <sup>st</sup> year	
4	Vaibhavi Bhole	Cosmetic Technology	
	Sudiksha Amin	B. Tech -1 <sup>st</sup> year	
5	Dhanashri Mishra	Physics	
	Devyani Choudhary	Msc -1 <sup>st</sup> year	
6	Sweetie Raghushe	Biotechnology	<i>S. Raghushe</i>
	Aparna Asole	Msc -1 <sup>st</sup> year	
7	Ragini Tiwari	Biotechnology	<i>R. Tiwari</i>
	Shruti Dhongade	Msc -1 <sup>st</sup> year	
8	Shubham Dhok	Chemistry	<i>S. R. Dhongade</i>
	Sanjivani Ingle	Msc -1 <sup>st</sup> year	
9	Samiksha Chikhale	Chemistry	<i>S. Chikhale</i>
	Leena Mire	Msc -1 <sup>st</sup> year	
10	Sanskriti Khadse	Cosmetic Technology	
	Nainika Kale	Msc -1 <sup>st</sup> year	
11	Khushi Mandar Ramteke	Biotechnology	<i>K. Ramteke</i>
	Pradnya Bhusari	MSc-1 <sup>st</sup> Year	
12	Yamini Rakhunde	Microbiology	<i>Y. Rakhunde</i>
	Bhagyashri Tangle	Msc -1 <sup>st</sup> year	
13	Prachi Joshi	Microbiology	<i>P. Joshi</i>
	Neha Mohto	Msc -1 <sup>st</sup> year	
14	Shubham Lahane	Zoology	
	Satyam Chouhan	Msc -1 <sup>st</sup> year	
15	Anjali Tiwari	Zoology	
	Payal Borkar	Msc -1 <sup>st</sup> year	
16	Aakanksha Paraye	Zoology	
	Aarzo Gupta	Bsc -1 <sup>st</sup> year	
17	Dipti Tembhare	Botany	<i>D. Tembhare</i>
	Vaishnavi Parwate	Msc -1 <sup>st</sup> year	
18	Sanghapriya Bhourjar	Botany	<i>S. Bhourjar</i>
	Payal Sapre	Msc -1 <sup>st</sup> year	

*Ph*

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Principal  
Kamla Nehru Mahavi  
Sakkardara Chowk,



o/c

**KAMLA NEHRU MAHAVIDYALAYA  
SEXUAL HARASSMENT COMMITTEE / WOMEN'S DEVELOPMENT  
CELL/INTERNAL COMPLAINT COMMITTEE**

**Poster Competition**

**Topic:- "Awareness about Sexual Exploitation and Gender Discrimination At  
Educational Institutions and other Places"**

**9<sup>th</sup> December 2023**

**OBJECTIVE:-** The main objective of this poster making competition was to make students participate and reflect their views on important topic of Sexual exploitation and gender discrimination.

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o/c

Principal  
Kamla Nehru Mahavidyalaya  
Sakardara Chowk, Nagpur

12/12/2023

Dr Sandhya Moghe (Head), Dr. Pravinkumar Domde, Dr. V Peshwe from Sexual Harassment Committee and Mrs. Vandana Kharabe, (Head), Dr. Sucheta Parkar, Dr. Sarita Tiwari, Prof. Swapnali G. Kadao, Dr. Neha Bhandari, members of women's development cell, had worked hard to make this competition successful. 36 students registered in this competition. Total 18 Posters were presented during competition. Each poster was presented by two participants. Poster competition was open for all. Students and faculties from all faculties visited the poster competition and became acquainted with the current scenario of the sexual exploitation and gender discrimination oppression at educational institutions and other places.

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Principal  
Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, I

## List of the Participants

### poster competition on Sexual Exploitation and Gender discrimination

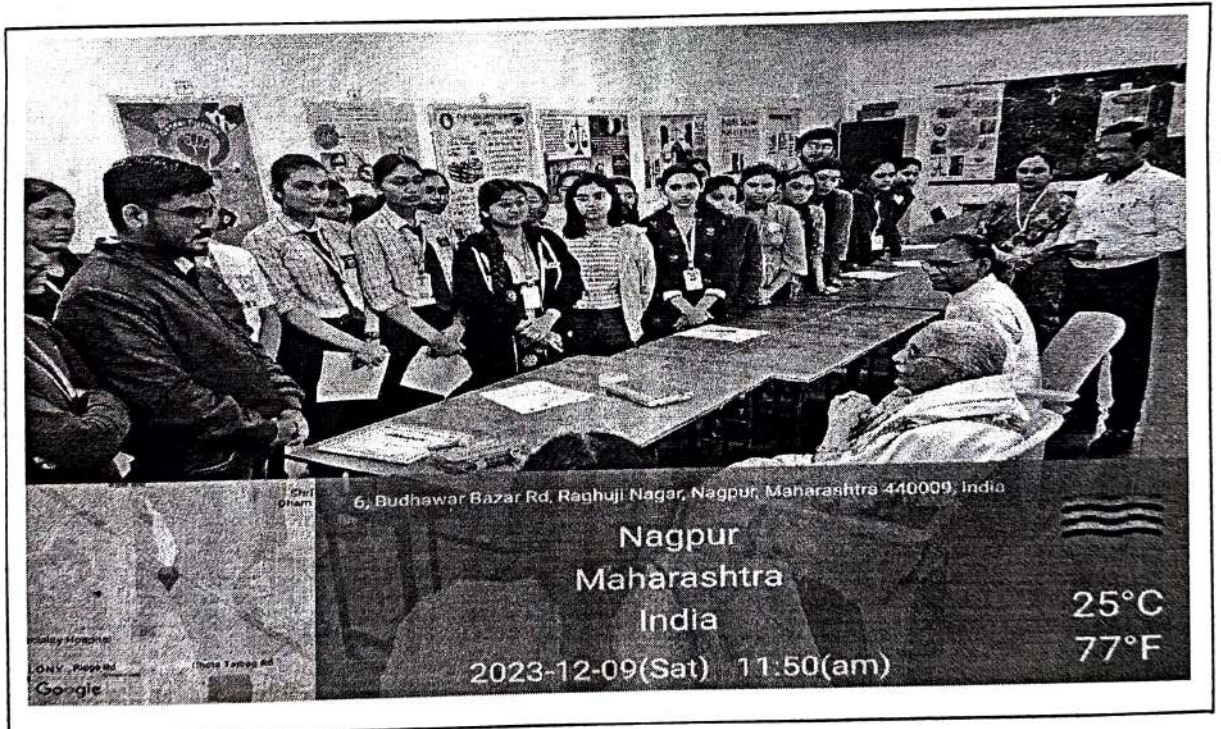
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Principal  
Kamla Nehru Mahavi  
Sakkardara Chowk,







**Principal**  
Kamla Nehru Mahavidy  
Sakkardara Chowk, Na





Poster No - 123



Amar Sewa Mandal's

**Kamla Nehru Mahavidyalaya, Nagpur**

**Session: 2023-24**

**Poster Competition**

Organized by

**Internal Complaint Committee (ICC)**

**FEEDBACK FORM**

❖ Student Name : Prachi Joshi , Neha Mahto.

❖ Class MSC 1<sup>st</sup> year (Sem 1)

1. Why is gender equality important? Gender equality prevents violence against women & girls

2. Do you feel or know of women getting lower position in your occupation because of their gender?

Yes.

3. Do you feel the need to organise such programs for the awareness about sexual exploitation?

Yes,

4. What you benefited from this event?

Got awareness with some facts that was unknown.

5. Comments:

This Competition Create awareness.

Mobile No. 8767602519

Date: 9/12/23

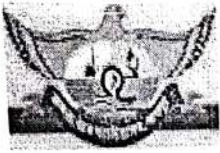


PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

Signature of Candidate





Poster No. 8



Amar Sewa Mandal's

# Kamla Nehru Mahavidyalaya, Nagpur

Session: 2023-24

## Poster Competition

Organized by

Internal Complaint Committee (ICC)

### FEEDBACK FORM

❖ Student Name : Shubham Subhashchandra Dhok

❖ Class : M.Sc 1<sup>st</sup> year Department of Chemistry

1. Why is gender equality important? Because a gender equal society would be one where the word 'gender' does not exist: where everyone can be themselves.

2. Do you feel or know of women getting lower position in your occupation because of their gender?

No, because I can see the changes in the society because in today's generation there is more equality than 30-40 years ago.

3. Do you feel the need to organise such programs for the awareness about sexual exploitation?

Yes, I feel there is a need to organise such types

4. What you benefited from this event?

I'll get Important information about gender equality & Sexual Exploitation.

5. Comments:

It was a great event. I ~~least~~ get some confidence to talk.

Mobile No. 8975440637

Date: 09-12-23

Shubham

[Signature]

PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

[Signature]  
Signature of Candidate



## कमला नेहरू महाविद्यालय, नागपूर

कमला नेहरू महाविद्यालय, नागपूर येथे कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण ) अधिनियम 2013 या कायद्याबद्दल जाणीव जागृती अंतर्गत सत्र 2022-2023 करिता ICC (Internal Complaint Committee) गठीत करण्यात आलेली आहे. त्यातील सदस्यांची नावे खालीलप्रमाणे आहेत.

### ICC (Internal Complaint Committee)

Sr. No.	Category	Name	Designation	Mobile No.	E-mail ID	Signature
1	Presiding Officer	Prof.Mrs. V. R. Kharabe	Associate Professor	7709118666	vandana.kharabe15@gmail.com	
2	Faculty Member	1) Dr. Sandhya Moghe	Assistant Professor	9860952677	sandhya.moghe@rediffmail.com	
		2) Dr. Ashish Rewatkar	Assistant Professor	8999320966 9096254823	ashishrewatkar@gmail.com	
3	Non Teaching	1) Mrs. S.M. Agashe	Clerk	9923352310	Seema Agashe 12345@gmail.com	
		2) Mrs. A.V. Kanhere	Clerk	9579074745	avkanhere@yahoo.com	
4	Students	1) Yogeshwari Bhoyar	M.Sc.I (Physics)	9890668522		
		2) Dimple Maviya	M.Sc.II (Chem.)	9822569030	dimplemaviya3937@gmail.com	
		3) Priyal Lonare	M.Sc.II (Biotech)	7499900977	priyallonare9@gmail.com	
5	External Member	Dr. Snehal Fadanvis (Law College)	Principal	9665205666		

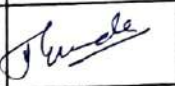

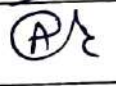




प्राचार्य

**PRINCIPAL**  
Kamla Nehru Mahila  
Sakkardara Ch...

## कमला नेहरू महाविद्यालय, -नागपूर

कमला नेहरू महाविद्यालय, नागपूर येथे कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण ) अधिनियम 2013 या कायद्याबद्दल जाणीव जागृती अंतर्गत सत्र 2022-2023 करिता ICC (Internal Complaint Committee) गठीत करण्यात आलेली आहे. त्यातील सदस्यांची नावे खालीलप्रमाणे आहेत.

### ICC (Internal Complaint Committee)

Sr. No.	Category	Name	Designation	Mobile No.	E-mail ID	Signature
1	Presiding Officer	Prof.Mrs. V. R. Kharabe	Associate Professor	7709118666	vandanq.kharabe15@gmail.com	
2	Faculty Member	1) Dr. Sandhya Moghe	Assistant Professor	9860952677	sandhya.moghe@rediffmail.com	
		2) Dr. Ashish Rewatkar	Assistant Professor	8999320966 9096254823	ashishrewatkar@gmail.com	
3	Non Teaching	1) Mrs. S.M. Agashe	Clerk	9923352310	seemagash12345@gmail.com	
		2) Mrs. A.V. Kanhere	Clerk	9579074745	archana.kanhere@yahoo.com	
4	Students	1) Yogeshwari Bhoyar	M.Sc.I (Physics)	9890668522		
		2) Dimple Maviya	M.Sc.II (Chem.)	9822569030	dimplemaviya30337@gmail.com	
		3) Priyal Lonare	M.Sc.II (Biotech)	7499900977	priyallonare9@gmail.com	
5	External Member	Dr. Snehal Fadanvis (Law College)	Principal	9665205666		



प्राचार्य

**PRINCIPAL**

Kamla Nehru Mahavidyalaya  
Bakkardana Chowk, Nagpur



AMAR SEWA MANDAL'S (Regd No. : M/220/78 NGP) F-2299 (N)

# KAMLA NEHRU MAHAVIDYALAYA

(ARTS, COMMERCE, SCIENCE & MANAGEMENT)

SAKKARDARA CHOWK, NAGPUR - 440 024

Ph. : (0712) 2747853, 2747854, 2742308, 2749784, Fax : (0712) 2747853

e-mail : kncnag@rediffmail.com • website : www.kamlanehrucollege.ac.in



Certified by ISO 14001:2015  
& ISO 9001:2015



DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARI Secretary DR. DILIP S. BADWAIK Principal

Date:-02/09/2022

Date: 02/09/2022

KNM / \_\_\_\_\_

## Notice

The meeting of Internal Complaint Committee (ICC) is scheduled on Saturday  
03/09/2022 at 11.00 AM in Board Room.

### Agenda of the meeting:

1. Introduction of committee
2. Discussion regarding complaints about sexual harassment and gender discrimination of girls' students and ladies faculty

Principal  
PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

### Committee Members

1. Mrs. V. R. Kharabe
2. Dr. Snehal Fadnavis
3. Dr. Sucheta Parkar
4. Dr. Sandhya Moghe
5. Mrs. S.M. Agashe
6. Mrs. A.V. Kanhere
7. Ms. Yogeshwari Bhoyar
8. Ms. Dimple Malviya
9. Ms. Priyal Lonare



AMAR SEWA MANDAL'S (Regd No. : M/220/78 NGP) F-2299 (N)

# KAMLA NEHRU MAHAVIDYALAYA

(ARTS, COMMERCE, SCIENCE & MANAGEMENT)

SAKKARDARA CHOWK, NAGPUR - 440 024

Ph. : (0712) 2747853, 2747854, 2742308, 2749784, Fax : (0712) 2747853

e-mail : kncnag@rediffmail.com • website : www.kamlanehrucollege.ac.in



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& ISO 9001:2015



DR. (Smt.) SUHASINI G. WANJARI-President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: 05/09/2022

KNM /

## Minutes of Meeting

### Agenda 1. Introduction of committee.

#### Resolution:

All members gave their self introduction. Mrs. Vandana Kharabe gave an overview about roles and responsibilities of Internal Complaint Committee committee.

### Agenda. 2. Discussion regarding complaints of girl's students and ladies faculty.

#### Resolution:

Committee discussd regarding sexual exploitation issues of girls' students and ladies faculty inside the campus. It was decided that if in any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay. It was decided to circulate a notice to the students informing them about the committees in the institute.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Principal  
PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur



AMAR SEWA MANDAL'S (Regd No. : M/220/78 NGP) F-2299 (N)

# KAMLA NEHRU MAHAVIDYALAYA

(ARTS, COMMERCE, SCIENCE & MANAGEMENT)

SAKKARDARA CHOWK, NAGPUR - 440 024

Ph. : (0712) 2747853, 2747854, 2742308, 2749784, Fax : (0712) 2747853

e-mail : kncnag@rediffmail.com • website : www.kamlanehrucollege.ac.in



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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: 03/09/2022

NM / \_\_\_\_\_

## Attendance

1.	Mrs. V. R. Kharabe	<i>V. R. Kharabe</i>
2.	Dr. Snehal Fadnavis	<i>Snehal Fadnavis</i>
3.	Dr. Sucheta Parkar	<i>Sucheta Parkar</i>
4.	Dr. Sandhya Moghe	<i>Sandhya Moghe</i>
5.	Mrs. S. M. Agashe	<i>S. M. Agashe</i>
6.	Mrs. A. V. Kanhere	<i>A. V. Kanhere</i>
7.	Ms. Yogeshwari Bhoyar	<i>Bhoyar</i>
8.	Ms. Dimple Malviya	<i>Dmalviya</i>
9.	Ms. Priyal Lonare	<i>Priyalonare</i>

*[Signature]*

*[Signature]*

Principal  
**PRINCIPAL**  
Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur



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Date: 05/09/2022

NM /

## Action Taken Report of Meeting held on 03<sup>rd</sup> September, 2022

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1	Discussion regarding sexual exploitation problems and issues if any with girl students and lady faculties.	Notice is circulated among students mentioning internal complaint committee in the college and members of the committee

Principal  
PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur,





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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

## Notice

Date: 06 / 09 / 2022

All the students are hereby informed that college has constituted **Internal Complaint Committee (ICC)** to solve their problems. Therefore, students are informed to write their problems/complaints to the committee head, Mrs. Vandana Kharabe, Department of Physics.

Date: 06<sup>th</sup> September 2022

Place: Nagpur

Principal  
**PRINCIPAL**

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

Class	Signature	Class	Signature
B.A. I		M.Sc. I/II(EVS)	
B.A. II		M.Sc. I/II(Zoology)	
B.A. III		M.Sc. I/II(Botany)	
B.B.A. I/II/III		M.Sc. I/II(Computer Science)	
B.Sc. I(Bio/Maths/BT)		BCT/MCT	
B.Sc. II(Bio/Maths/BT)		BCA I/II/III	
B.Sc. III(Bio/Maths/BT)		B.Com I/II/III	
M.Sc. I/II(Physics)		M.Com I/II	
M.Sc. I/II(Chemistry)		MA I/II	
M.Sc. I/II(Maths)		MCA I/II	
M.Sc. I/II(Biotech)		MBA I/II	
M.Sc. I/II(Microbiology)		MCM I/II	
M.Sc. I/II(Biochemistry)		B. Voc. I/II/III	



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LATE GOVINDRAO WANJARI  
FOUNDER, AMAR SEWA MANDAL

DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: 20 / 01 / 2023

Date:-20/01/2023

## Notice

All the members of the **Internal Complaint Committee (ICC)** are hereby informed that on 21<sup>st</sup> January 2023 the committees meeting will be held at 11 a.m. in the principal's chamber.

Therefore, all the members are requested to attend the meeting.

### Agenda of the meeting:

1. To educate PG girl students and newly joined female faculty members about the committee and the regulations against sexual harassment at work.
2. Other issues with the permission of the Chairman.

Date: 21<sup>st</sup> January 2023

Place: Principal's Chamber

Time: 11 a.m.

Principal  
**PRINCIPAL**

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

### Committee Members

1. Mrs. V. R. Kharabe —
2. Dr. Snehal Fadnavis —
3. Dr. Sucheta Parkar —
4. Dr. Sandhya Moghe —
5. Mrs. S.M. Agashe —
6. Mrs. A.V. Kanhere —
7. Ms. Yogeshwari Bhoyar —
8. Ms. Dimple Malviya —
9. Ms. Payal Lonare —



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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARI Secretary DR. DILIP S. BADWAIK Principal

Date: 23/01/2023

## Minutes of Meeting

**Agenda 1.** To educate PG girl students and newly joined female faculty members about the committee and the regulations against sexual harassment at work.

### Resolution:

Students would be informed about internal complaint committee (ICC) at the college level, how it works and how important it is if someone has a problem with such issues at work place.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Principal  
Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

### Attendance

1.	Mrs. V. R. Kharabe	
2.	Dr. Snehal Fadnavis	
3.	Dr. Sucheta Parkar	
4.	Dr. Sandhya Moghe	
5.	Mrs. S.M. Agashe	
6.	Mrs. A.V. Kanhere	
7.	Ms. Yogeshwari Bhoyar	
8.	Ms. Dimple Malviya	
9.	Ms. Payal Lonare	





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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: 23/01/2023

M / \_\_\_\_\_

## Action Taken Report of Meeting held on 21/01/2023

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1.	Students would be informed about internal complaint committee (ICC) at the college level, how it works and how important it is if someone has a problem with such issues at work place.	Students were informed about internal complaint committee (ICC) at the college level, how it works and how important it is if someone has a problem with such issues at work place.  It was decided to organize guest lecture on this topic of some law related personality.

*Ylu*

*[Signature]*

Principal  
**PRINCIPAL**

**Kamla Nehru Mahavidyalaya**  
**Sakkardara Chowk, Nagpur**



AMAR SEWA MANDAL'S (Regd No. : M/220/78 NGP) F-2299 (N)

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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: 03 / 03 / 2023

Date:-03/03/2023

## Notice

All the members of the Internal Complaint Committee are hereby informed that on 4<sup>th</sup> March 2023 the committees meeting will be held at 11 a.m. in the principal's chamber.

Therefore all the members are requested to attend the meeting.

### Agenda of the meeting:

1. Planning for arranging a program on International Women's day
2. Other issues with the permission of the Chairman.

Date: 4<sup>th</sup> March 2023

Place: Principal's Chamber

Time: 11 a.m.

### Committee Members

1. Mrs. V. R. Kharabe
2. Dr. Snehal Fadnavis
3. Dr. Sucheta Parkar
4. Dr. Sandhya Moghe
5. Mrs. S.M. Agashe
6. Mrs. A.V. Kanhere
7. Ms. Yogeshwari Bhoyar
8. Ms. Dimple Malviya
9. Ms. Payal Lonare

Principal  
**PRINCIPAL**

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.





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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

## Minutes of Meeting

Date: 04/03/2023

**Agenda. 1.** Planning for arranging an Expert Talk on International Women's day.

### Resolution:

- Expert talk on Sexual harassments and legal laws was arranged to make aware about protective laws for women in India

**Agenda. 2.** Other issues with the permission of the Chairman

### Resolution:

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Principal  
**PRINCIPAL**

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur.

## Attendance

1.	Mrs. V. R. Kharabe	
2.	Dr. Snehal Fadnavis	
3.	Dr. Sucheta Parkar	
4.	Dr. Sandhya Moghe	
5.	Mrs.S.M. Agashe	
6.	Mrs. A.V.Kanhere	
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DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

## Action Taken Report of Meeting held on Thursday, 04/03/2023

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1.	Planning for arranging a program on International Women's day	1. Expert talk on "Sexual harassments and legal laws" by Dr. Leena Langde on 08 <sup>th</sup> March 2023 was arranged to make aware about protective laws for women in India
2	Discussion regarding sexual exploitation cases if any, with girl students and lady faculties.	2. There were no cases or complaints from girls students so topic was not emphasized.

Principal

**PRINCIPAL**

**Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur**





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(ARTS, COMMERCE & SCIENCE)

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fax : (0712) 2747853 • e-mail : knnag@rediffmail.com • website : www.kamlanehrucollege.ac.in



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FOUNDER : AMAR SEWA MANDAL

DR. (Smt.) SUHASINI G. WANJARI President Adv. ABHIJIT G. WANJARRI Secretary DR. DILIP S. BADWAIK Principal

Date : 09 / 03 / 2023

**KAMLA NEHRU MAHAVIDYALAYA, Nagpur**

**Internal Complaint Committee (ICC)**

**Session 2022 - 23**

**INTERNATIONAL WOMEN'S DAY CELEBRATION**

**Expert talk on "Sexual Harassment and Legal Laws"**

**By Dr. Leena Langde**

**08<sup>th</sup> March 2023**

**OBJECTIVE:** - Students must get acknowledged with the problems regarding sexual harassment at work place and laws related to it.

**BENEFICIARIES:** 114 girls and 17 boys and were took the benefit of the talk organized on this day.

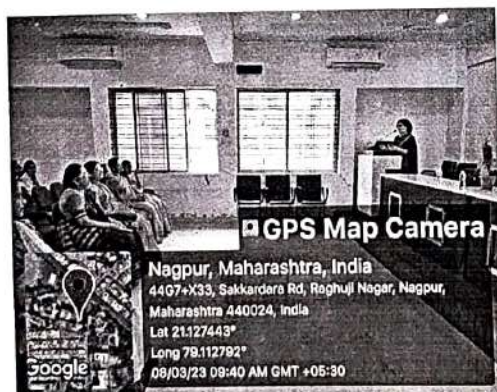
### Brief Report

Internal Complaint Committee (ICC), Kamla Nehru Mahavidyalaya, Nagpur had organized an Expert talk on the topic "Sexual Harassment and Legal Laws" on 08<sup>th</sup> March 2023.

On this occasion the guest of honor was Dr. Leena Langde, Assistant professor, at Late Govindrao Wanjari college of law, Nagpur. Leena mam told students about the different aspects of sexual harassment at work place, meaning of workplace and different laws regarding it. Many students had interacted with madam and their doubts.

Prof. Vandana Kharabe, Head of Internal Complaint Committee (ICC), had felicitated the guest. Miss. Swapnali Kadao, had conducted the program and Dr. Neha Bhandari has done the vote of thanks. Dr. Sucheta Parker, and Dr. Sandhya Moghe and other members of ICC were also present in this program. 114 girls and 17 boys students were present for the program.

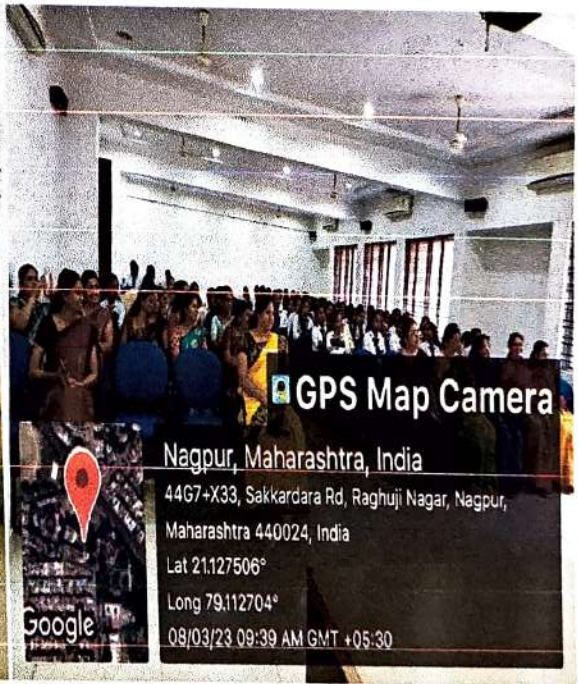
**OUTCOME:** - Students became aware about the the problems regarding sexual harassment at work place and laws related to it.



  
**PRINCIPAL**

**Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur**





*gh*

*[Signature]*

**PRINCIPAL**  
**Kamla Nehru Mahavidyalaya**  
**Sakardara Chowk, Nagpur.**

To,  
The Principal,  
Kamla Nehru MU,  
Nagpur

Subject:- Permission for organizing Expert talk  
on "sexual Harassment and Legal Laws"  
by Dr. Leena Landge (Under Ice)  
on 08/03/2023.

Resir,

I, the undersigned, request you  
that kindly grant a permission to organize  
an Expert talk by Dr. Leena Landge. She will  
deliver a talk on sexual Harassment and Legal  
laws. This talk is going to be organized  
under Internal complaint committee (ICC). This  
is to create awareness about sexual harassment,  
prevention, prohibition and redressal at workplace  
and role of Internal complaint committee.

Thanking you.

Nagpur  
25/03/2023

Yours faithfully

  
(V.R. Chavase)

Permitted  
  
25/3/2023  
PRINCIPAL  
Kamla Nehru Mahavidyalaya,  
Sekkardara Chowk, Nagpur





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Date : 06/12/2022

KNM/5814/2022

प्रति,  
मा. सहसंचालक,  
उच्च शिक्षण नागपूर विभाग,  
नागपूर

विषय : राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यार्थिनींवर होणाऱ्या छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच सायबर गुन्हे मुक्त करण्याबाबत.

संदर्भ : उशिनाग/सहसंचालक/7708/2022 दिनांक 01/12/2022

## अहवाल

अ.क्र.	महाविद्यालयाचे नाव	तपशिल	केलेली कार्यवाही
1	कमला नेहरू महाविद्यालय, नागपूर	महिला तक्रार निवारण समिती महाविद्यालयामध्ये स्थापन केली आहे.	होय
2		विद्यार्थिनींच्या छेडछाडीच्या संदर्भात विद्यापीठ व महाविद्यालयीन परिसरात मागील दोन वर्षात किती गुन्ह्यांची नोंद झाली आहे.	एकही नाही
3		या गुन्ह्यांची सद्यस्थिती	---
4		किती गुन्हे निकाली निघाले आहेत.	---
5		छेडछाडीच्या घटना व सायबर गुन्हे होऊ नये म्हणून करण्यात येत असलेल्या उपाययोजना	विद्यार्थ्यांना कार्यक्रमाद्वारे महिला तक्रार निवारण समितीची माहिती दिली जाते. त्यांतर्गत विद्यार्थ्यांना जागृत करण्याकरिता वर्षभर विविध कार्यक्रम राबविण्यात येतात.

PRINCIPAL

Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur





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KNM/ 5814/2022

Date : 06/12/2022

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मा. सहसंचालक,  
उच्च शिक्षण नागपूर विभाग,  
नागपूर

विषय : राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यार्थिनींवर होणाऱ्या छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच सायबर गुन्हे मुक्त करण्याबाबत.

संदर्भ : उशिनाग/सहसंचालक/7708/2022 दिनांक 01/12/2022

## अहवाल

अ.क्र.	महाविद्यालयाचे नाव	तपशिल	केलेली कार्यवाही
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3		या गुन्ह्यांची सद्यस्थिती	---
4		किती गुन्हे निकाली निघाले आहेत.	---
5		छेडछाडीच्या घटना व सायबर गुन्हे होऊ नये म्हणून करण्यात येत असलेल्या उपाययोजना	विद्यार्थ्यांना कार्यक्रमाद्वारे महिला तक्रार निवारण समितीची माहिती दिली जाते. त्याअंतर्गत विद्यार्थ्यांना जागृत करण्याकरिता वर्षभर विविध कार्यक्रम राबविण्यात येतात.

*(Signature)*

*(Signature)*

**PRINCIPAL**  
Kamla Nehru Mahavidyalaya  
Sakkardara Chowk, Nagpur

महाराष्ट्र शासन  
सहसंचालक (उच्च शिक्षण), नागपूर विभाग,  
जुने मॉरीस कॉलेज इमारत, शिवावडी, नागपूर - ४४० ००१  
Web : www.jdnagpur.in

E-Mail : jdhengp@rediffmail.com

E-Mail : jdhengp@gmail.com

फोन नं. ०७१२-२५६१७१३

फॅक्स नं. ०७१२-२५५४२१०

क्रमांक : उशिनाग/सहसंचालक/६६८८/२०२२

दिनांक : ०१/१२/२०२२

अत्यंत महत्वाचे/कालमर्यादीत/तात्काळ

प्रति,

१. संचालक/प्राचार्य,  
सर्व शासकीय संस्था/महाविद्यालये,  
नागपूर विभाग, नागपूर.
२. प्राचार्य,  
सर्व अशासकीय अनुदानित/विनाअनुदानित महाविद्यालये,  
नागपूर विभाग, नागपूर.

विषय : राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यार्थीनींवर होणाऱ्या छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच सायबर गुन्हे मुक्त करण्याबाबत...

- संदर्भ : १. शासनाचे क्र.बैठक-२०२२/प्र.क्र.२०२२/प्र.क्र.२७/विशि-३, दि.२१.०१.२०२२.  
२. संचालनालयाचे पत्र क्र.उशिस/मवि-१/विद्यार्थीनी-सुरक्षा/२०२१/७५७, दि.२१.०१.२०२२.  
३. संचालनालयाचे पत्र क्र.उशिस/मवि-१/विद्यार्थीनी-सुरक्षा/२०२१/२९६९, दि.२४.०४.२०२२.

उपरोक्त संचालनालयाचे संदर्भ क्र.३ पत्राचे अवलोकन करावे.(प्रत सोबत जोडलेली आहे.) संदर्भित पत्रात दिलेल्या सुचनेप्रमाणे आपल्या महाविद्यालयाची माहिती सोबत दिलेल्या विवरणपत्रामध्ये नमूद करून आजच तात्काळ प्रस्तुत कार्यालयाचे ई-मेल आयडी [jdhengp@gmail.com](mailto:jdhengp@gmail.com) , [jdhengp@rediffmail.com](mailto:jdhengp@rediffmail.com) वर सादर करण्यात यावी.

सदर प्रकरणी अहवाल यथाशिघ्र मा.उपसभापती, महाराष्ट्र विधान परिषद व मा.मंत्री, उच्च व तंत्र शिक्षण विभागास सादर करावयाचा असल्याने कृपया प्रथम प्राधान्याने कार्यवाही करण्यात यावी.

सहपत्र : वरीलप्रमाणे

(डॉ.संजय ठाकरे)

सहसंचालक उच्च शिक्षण,  
नागपूर विभाग, नागपूर.

प्रत :

१. मा.उच्च शिक्षण संचालक, उच्च शिक्षण संचालनालय, महाराष्ट्र राज्य, पुणे.

अ.क्र.	महाविद्यालयाचे नाव	तपशिल	केलेली कार्यवाही
१		महिला तक्रार निवारण समिती महाविद्यालयामध्ये स्थापन केली आहे	
२		विद्यार्थीनींच्या छेडछाडीच्या संदर्भात विद्यापीठ व महाविद्यालयीन परिसरात मागील दोन वर्षात किती गुन्हाची नोंद झालेली आहे	
३		या गुन्हांची सद्यस्थिती	
४		किती गुन्हे निकाली निघाले आहेत	
५		छेडछाडीच्या घटना व सायबर गुन्हे होऊ नये म्हणून करण्यात येत असलेल्या उपाययोजना	



महाराष्ट्र शासन  
शिक्षण संचालनालय, (उच्च शिक्षण)  
महाराष्ट्र राज्य, मध्यवर्ती इमारत पुणे- ४११ ००१

Web : www.dhepune.gov.in

E-Mail : mavi.dhepune@gov.in

फोन नं. ०२०/२६१२११९/२६-१२, २६१३०६, २७, २६१२४६, ३१

फैक्स नं. ०२०/२६१२११५३

क्र. उशिस/मवि.१/विद्यार्थीनी-सुरक्षा/२०२१/२९६८

दिनांक- २३.०३.२०२२

12 4 MAR 2022

स्मरणपत्र-१

अत्यंत महत्वाचे/ कालगर्वादीत

प्रति,

१. कुलसचिव,  
सर्व अकृषी विद्यापीठे, महाराष्ट्र राज्य.
२. सर्व विभागीय सहसंचालक,  
उच्च शिक्षण, महाराष्ट्र राज्य.
३. प्राचार्य/संचालक,  
सर्व शासकीय महाविद्यालये/संस्था,  
उच्च शिक्षण, महाराष्ट्र राज्य.

विषय: राज्यातील सर्व विद्यापीठे व महाविद्यालये परिसरात विद्यार्थीनींवर होणा-या छेडछाडीच्या घटनेच्या अनुषंगाने हा परिसर छेडछाड मुक्त तसेच सायबर गुन्हे मुक्त करण्याबाबत.

संदर्भ: १. शासनपत्र क्र. बैठक-२०२२/प्र.क्र.२७/विशि-३ दि. २०.१.२०२२

२. संचालनालयाचे पत्र क्र. उशिस/मवि.१/विद्यार्थीनी-सुरक्षा/२०२१/ ७५७

दिनांक-२१.०१.२०२२

मा. उप सभापती, महाराष्ट्र विधानपरिषद यांच्या अध्यक्षतेखाली तसेच मा. मंत्री, उच्च व तंत्र शिक्षण यांच्या उपस्थितीत उपरोक्त विषयाबाबत दि. २०.१.२०२२ रोजी सर्व विद्यापीठांचे कुलगुरु, कुलसचिव व संयंधितांची बैठक आयोजित करण्यात आली होती. सदर बैठकीत प्राप्त निर्देशानुसार सर्व विद्यापीठे व महाविद्यालयांमध्ये महिला तक्रार नियारण समिती स्थापन करणे व छेडछाडीच्या गुन्हांच्या अनुषंगाने खाली नमुद मुद्राप्रमाणे शासनास माहिती सादर करणेस उक्त संदर्भाय शासन पत्रान्वये कळविले आहे. तरी पुढील विवरणपत्रामध्ये नमुद मुद्रांची माहिती दि. २५.१.२०२२ पर्यंत या संचालनालयास सादर करण्याबाबत संदर्भाय पत्रान्वये कळविण्यात आले होते. परंतु अद्यापही आपल्याकडून माहिती अप्राप्त आहे. तरी खालील विवरणपत्रामध्ये नमुद मुद्रांची माहिती आजच [mavi.dhepune@nic.in](mailto:mavi.dhepune@nic.in) या ई-मेल आयडी वरती सादर करण्यात यावी.