



# AMAR SEWA MANDAL

(Regd. No. M/220/78 NGP) F-2299 (N)

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• DR. (Smt.) SUHASINI G. WANJARI President • MLC Adv. ABHIJIT G. WANJARRI Secretary • DR. Mrs. SMEETAA A. WANJARRI Treasurer

KNM/ \_\_\_\_\_

Date : \_\_\_\_/\_\_\_\_/\_\_\_\_

## Management's Perspective Plan (2021–2026)

### Introduction:

Kamla Nehru Mahavidyalaya, Nagpur, a distinguished institution committed to excellence in higher education, enters the academic planning cycle for 2021–2026 with a focused vision to strengthen its academic ecosystem, drive innovation, and serve the community with integrity. Grounded in the values of academic rigor, inclusivity, and transparency, the management seeks to implement a robust, forward-looking strategy built upon identified strategic goals to ensure holistic development of the institution, its stakeholders, and its community outreach.

### Perspective Plan: 2021–2026

#### 1. Implementing an Effective Teaching and Learning Process:

- Introduce blended learning models integrating ICT tools and Learning Management Systems (LMS).
- Organize faculty development programs on innovative pedagogy.
- Periodic curriculum reviews to align with national education policy (NEP) 2020.

#### 2. Promoting Leadership and Participative Management:

- Form strategic committees comprising faculty, staff, students, and alumni for collaborative decision-making.
- Conduct regular leadership and soft skills workshops for administrators and teaching faculty.

#### 3. Establishing a Continuous Internal Quality Assurance System:

- Institutionalize regular feedback mechanisms from stakeholders (students, faculty, employers, alumni) to drive evidence-based improvements.
- Regular academic and administrative audits for performance monitoring.



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#### 4. Ensuring Good Governance:

- Digitization of administrative functions for greater transparency and efficiency.
- Promote ethical practices and compliance with statutory and accreditation bodies.

#### 5. Fostering Student Development and Participation:

- Enrich student experience through skill-based add-on courses, value education, and mentoring schemes.
- Encourage active participation in co-curricular and extracurricular platforms including NSS and NCC.

#### 6. Supporting Staff Development and Welfare:

- Implement welfare schemes including health insurance and professional development grants.
- Facilitate national and international conference participation for teaching staff.

#### 7. Strengthening Financial Management:

- Optimize budget allocation for academic priorities and infrastructure development.
- Train finance staff in e-accounting practices and public procurement norms.

#### 8. Emphasizing Institute-Industry Interaction and Partnerships:

- Forge MoUs with industries for internships, industrial visits, and expert lectures.
- Conduct annual industry-academia interface seminars.

#### 9. Promoting Entrepreneurship Development:

- Establish an Entrepreneurship Development Cell (EDC).
- Offer certificate programs in entrepreneurship and startup incubation.

#### 10. Encouraging Research and Development Activities:

- Enhance institutional research capacity by setting up a dedicated Research Promotion Cell.
- Facilitate minor and major research projects through internal and external funding.





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## 11. Increasing Internal Revenue Generation:

- Launch short-term professional courses and consultancy services in emerging fields.
- Develop a portfolio of self-financed academic and skill-oriented programs.

## 12. Enhancing Alumni Interaction, Participation, and Outreach Activities:

- Digitize alumni database and conduct annual alumni meets.
- Encourage alumni mentorship programs and sponsorship for meritorious students.

## 13. Engaging in Community Services and Activities:

- Strengthen outreach through health camps, environmental campaigns, and adult literacy programs.
- Integrate community service into curriculum as per NEP recommendations.

## 14. Developing Physical Infrastructure:

- Upgrade classrooms into smart learning spaces and expand laboratory facilities.
- Ensure eco-friendly infrastructure growth with emphasis on renewable energy and waste management.

## 15. Obtaining Memberships in Professional Bodies and Chapters:

- Actively pursue institutional and individual memberships in professional associations such as NAAC, NBA, and subject-specific bodies.
- Support student chapters of reputed national and international organizations.

## Conclusion:

This strategic plan provides a cohesive roadmap for Kamla Nehru Mahavidyalaya to consolidate its achievements and progress towards its goal of being a center of academic excellence and social responsibility. The management commits to periodic reviews, stakeholder engagement, and adaptability in implementation to achieve the outlined goals effectively.