NOTICE

To,

All members Code of Conduct committee, Kamla Nehru Mahavidyalaya, Nagpur

Subject: Meeting of Code of Conduct committee for session 2022-2023.

All the members of Code of Conduct committee are hereby informed that the meeting of this committee will be held on 18th August 2022 at 10:15 a.m. at the Principal's chamber.

Agenda:

- > To introduce the teaching and Non-Teaching staff to the ethos and values of institute.
- > To conduct programs to familiarized the teaching and no-teaching staff with the working environment of the institute.
- > To discuss ways of instilling in the teaching and Non-Teaching staff the importance of behavioral values to be inculcated.
- > To discuss how to make teaching and Non-Teaching staff aware about the working culture, rules, regulations and various policies formulated by management for the institute.

Sr. No.	<u>Name</u>	Designation	Signature
		YY 1 CO ''	(i)
1	Dr. Neha Bhandari	Head of Committee	
2	Mr. Anant Sidana	Member	
3	Dr. Shardul Wagh	Member	:AR-
4	Dr. Vaijayanti Peshwe	Member	1000

Therefore all the committee members are hereby requested to attend the meeting.

With regard

Dr. Dilip Badwaik

(Principal) Kamla Nehru Mahavidyalaya, Sakkardara Chowk, Nagpur

NOTICE

To,

All members Code of Conduct committee, Kamla Nehru Mahavidyalaya, Nagpur

Subject: Meeting of Code of Conduct committee for session 2022-2023.

All the members of Code of Conduct committee are hereby informed that the meeting of this committee will be held on 19th August 2022 at 10:00 a.m. at the Principal's chamber.

Agenda:

- > To the students aware with organizational culture and values of institution.
- > To arrange different programs so that student can gets acclimatize with the learning environment of the institute.
- > To search ways and means for inculcating the significance of discipline and moral values among students.
- > To discuss on finding ways to makes students aware about rules and policies framed by the management of the institution.

Sr. No.	Name	Designation	Signature
1	Dr. Neha Bhandari	Head of Committee	NB
2	Mr. Anant Sidana	Member	2301
3	Dr. Shardul Wagh	Member	
4	Dr. Vaijayanti Peshwe	Member	Noo

Therefore all the committee members are hereby requested to attend the meeting.

With regards

Dr. Dilip Badyaiki Mahavidyalaya. (Principal) (Principal)

KAMLA NEHRU MAHAVIDYALAYA

(Session 2022-23)

Date: 27/08/2022

NOTICE

All the students are hereby informed that Awareness programme on "Code of Conduct" will be conducted by Dr. Neha Bhandari, Head of Code of Conduct Committee according to following scheduled.

Sr. No.	Stream		e & Time of ogram	Venue	Conducted By
1	All Post- Graduation	Monday, 9.45am	29/08/2022,	Chanakya Hall, 2 nd Floor, MBA-MCA building.	Dr. Neha Bhandari
2	Science	Friday, 10.00am	23/09/2022,	Chanakya Hall, 2 nd Floor, MBA-MCA building.	Dr. Neha Bhandari
3	Commerce and Management	Monday, 11.00am	31/10/2022,	Chanakya Hall, 2 nd Floor, MBA-MCA building.	Dr. Neha Bhandari
4	Arts	Monday, 08.30am	31/10/2022,	Chanakya Hall, 2 nd Floor, MBA-MCA building.	Dr. Neha Bhandari

The activity requires participation from every student. It is compulsory for all the students.

PRINCIPAL
Kamla Nehru Mahavidyalaya,
Sakkarda Thowk, Nagpur,

KAMLA NEHRU MAHAVIDYALAYA

(Session 2022-23)

Date: 17/09/2022

NOTICE

All the Non-Teaching staff are hereby informed that on Monday, 20/09/2022, Awareness programme on "Code of Conduct" will be conducted by Dr. Neha Bhandari, Head of Code of Conduct Committee at 9.45am, at Chanakya hall, 2nd Floor, MBA-MCA building.

It is compulsory for all the Non-teaching staff members.

PRINCIPAL
Kamia Nehru Mahavidyalaya.
Sakkardara Chowk

KAMLA NEHRU MAHAVIDYALAYA

(Session 2022-23)

Date: 20/09/2022

NOTICE

All the Teaching staff are hereby informed that on Saturday, 24/09/2022, Awareness programme on "Code of Conduct" will be conducted by Dr. Neha Bhandari, Head of Code of Conduct Committee at 9.30am, at Chanakya hall, 2nd Floor, MBA-MCA building.

It is compulsory for all the faculty members of all streams.

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PRINCIPAL

Kamla Nehru Mahavidyalaya,
Sakkardara Chowk Magner.

Kamla Nehru Mahavidyalaya, Nagpur (Session 2022-23)

Date :- 04-08-2022

The Code of Conduct committee in the institute for the session 2022-23 has been reconstituted as under:-

S.N.	Teacher Name	Signature
1.	Dr. Neha Bhandari	Ocho!
2.	Mr. Anant Sidana	
3.	Dr. Shardul Wagh	
4.	Dr. Vaijayanti D. Peshwe	Row

This issues with the approval of competent authority.

Principal Kamla Nehru Mahavidyal sya Sakkardara Chowk, Neggia

AWARENESS PROGRAMME CONDUCTED ON "CODE OF CONDUCT" Session 2022-23

Total Number of Programme organized during the session = 3

S.N.	Title of Programme	Date
1.	Awareness Programme conducted on "Code of conduct" for students	23-09-2022 (Science Faculty) 31-10-2022 (Commerce Faculty) 31-10-2022 (Arts Faculty) 29-08-2022 (All PG students)
2.	Awareness Programme Conducted On "Code of Conduct" For Non - Teaching Staff	20-09-2022
3.	Awareness Programme Conducted on ''Code of Conduct'' For Teaching Staff	24-09-2022

Principal
Kamla Nehru Mahavidyelav
Sakkardara Chowk, Negpur

REPORT ON AWARENESS PROGRAMME CONDUCTED ON "CODE OF CONDUCT" FOR TEACHING STAFF

Session 2022-23

The management of the institute believes that it is their duty to equip everyone with moral principles. The institute believes that before it focuses on the importance of teaching moral values to the students, the college community should be aware of the of moral and ethical values laid down by the institute in its vision and mission statement. The Code of Conduct Committee, which is headed by Dr. Neha Bhandari makes an effort to inculcate the organizational values in all the members of the teaching fraternity who are working with Kamla Nehru Mahavidyalaya. The committee conducts orientation for its faculty members across various branches and streams to make them aware about the code of conduct to be followed by the teaching staff.

Awareness Programme conducted on "code of conduct" for teaching staff (2022-23)

A. Aim of the programme:

The institute ensures to foster the values and ethics articulated in the vision and mission statement of the institute. Keeping in mind the said purpose, various awareness programmes are conducted to orient the teaching members on the rules, regulations, policies and the code of conduct framed by the institute that govern the behaviour of the teachers during the course of their work at the institute.

B. About the programme:

An awareness programmeon code of conduct was conducted by the committee for the teaching staff of the institute on 24thSeptember, 2022. The speaker invited for the session was Dr. Akshay Tripathi, Scientist and Head Environment Science Division, Biocare Pvt. Ltd., Nagpur

C. Number of beneficiaries:

The number of staff members who benefitted from the awareness program was 132 across all the faculties.

D. Outcome of the programme:

It was an interactive session where the queries of the teachers were addressed by the speakers and the committee members. The beneficiaries of the awareness programme were able to understand and grasp the working environment of the institute. They are also able to understand what kind of behaviour is expected out of them by the institute and what rules and regulations are to be followed by them.

Principal
Kamla Nehru Mahavidya Lyar
Sakkardara Chowk, Naguur

REPORT ON AWARENESS PROGRAMME CONDUCTED ON "CODE OF CONDUCT" FOR NON - TEACHING STAFF

Session 2022-23

The management of the institute adheres to the believes that it is their primary duty to equip its non-teaching staff with the code of conduct to be implemented. The institute believes that non-teaching staff is one of the basic pillars for any organisation to grow and prosper and hence, the college non teaching staff should be aware of the moral and ethical values laid down by the institute in its vision and mission statement. The Code of Conduct Committee, which is headed by Dr. Neha Bhandari makes an effort to inculcate the organizational ethical code of conduct in all the members of the non- teaching fraternity who are working with Kamla Nehru Mahavidyalaya. The committee conducts orientation for its non- teaching staff to make them aware about the code of conduct to be followed by them.

Awareness Programme conducted on "code of conduct" for non- teaching staff for the session 2022-23

A. Aim of the programme:

The institute aims to foster the values and ethics included in the vision and mission statement of the institute. Keeping in mind the said purpose, various awareness programmes are conducted to familiarize the non-teaching members with the rules, regulations, policies and the code of conduct framed by the institute that govern the behaviour of the non-teaching members and the administrative staff during the course of their work at the institute.

B. About the programme:

An awareness programme on code of conduct was conducted by the committee for the non-teaching staff of the institute on 20th September, 2022. The session was conducted in auditorium of Kamla Nehru Mahavidyalaya. The speaker invited for the session was Ms. Sudiksha Shahu, United Way, Mumbai.

C. Number of beneficiaries:

A total of 34 non- teaching staff members got an opportunity to attend the programme and take the benefit of the same.

D. Outcome of the programme:

The beneficiaries of the awareness programme are able to understand and grasp the working environment of the institute. They are also able to understand what kind of the behaviour is expected out of them by the institute and what rules and regulations are to be followed by them.

Kamla Nehru Mahavidyalaya Sakkardara Chowk, Nagpur

REPORT ON AWARENESS PROGRAMME CONDUCTED ON "CODE OF CONDUCT" FOR STUDENTS

Session 2022-23

At the beginning of every academic year, the institute organizes an orientation programme for the newly admitted students to create awareness on academic and ethical conduct during his / her tenure in the institute. Educationists and experts from various fields are invited to address the students. The Code of Conduct Committee is Headed by Dr. Neha Bhandari. The academics coordinators and faculty members orient the students on various rules, regulation and ethical conduct issues.

Awareness Programme conducted on "Code of conduct" for students (session 2022-23)

A. Aim of the programme:

The institute ensures to foster the values and ethics mentioned in the vision and mission statement of the institute. Keeping in mind the said purpose, various awareness programmes are conducted to orient the students on the rules, regulations, policies and the code of conduct framed by the institute that govern the students during the course of their study in the institute.

B. About the programme:

1. Arts and Commerce Faculty:

An awareness programme was jointly conducted for the students of the Arts and Commerce Faculty on 31st October 2022 in the auditorium of the college. The speaker invited for the session was Dr. Pradeep Chavan, Department of History, Kamla Nehru Mahavidyalaya, Nagpur. The total number of students benefited from this awareness program were 228 out of which 83 from arts faculty and 145 from Commerce department across all the semesters.

2. Science Faculty:

An awareness program on code of conduct was organized online by the institute for the students of Science Faculty on 23rd September, 2022 in the auditorium of the college. The eminent speaker invited for the purpose of delivering the session was Mr. Rahul Satpute, Director, Bhumitra Laboratories Pvt. Ltd. Saoner. The beneficiaries of the said programme were 105 students across various classes of the science stream.

3. Post Graduate students:

The department of MBA in cooperation with MCA department organized an awareness session for post graduate students on ethical code of conduct on 29th August, 2022 in the auditorium of the college. The speaker for the session was Dr. Kimsy Gulhane, Assistant Professor, Ramdeobaba College of Engineering and Management. The beneficiaries of the said programme were 150 students across various classes of PG departments.

C. Outcome of the programme:

The sessions specifically emphasized on all the aspects relating to the behavioral code of conduct of the students. It was an interactive session where the queries of the students were addressed by the speakers and the faculty members. The beneficiaries of the awareness programme were able to understand and grasp the working environment of the institute. They also got information about what kind of behavior is to be portrayed at the institute and what rules and regulations are to be followed by them. The students took away with them the mind map of the expected code of conduct to be adopted and followed by them during their education tenure at the institute.

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Kamla Nohru Walaya
Şakkardara Chowa, Nagou

Kamla Nehru Mahavidyalaya, Nagpur

Minutes of Meeting of Code of Conduct Committee Session 2022-23

In view of creating awareness on code of conduct for newly admitted students in Kamla Nehru Mahavidyalya, a meeting of the Code of Conduct Committee will be held on the 19th of August 2022. The following agenda would be discussed:

Agenda

- 1. To make the students aware with organisational culture and values of the institution.
- 2. To arrange different programs so that students can get acclimatise with the learning environment of the institute.
- 3. To search ways and means for inculcating the significance of discipline and moral values amongst students.
- 4. To discuss ways to make students aware about the rules and policies framed by the management of the institution.

Minutes of Meeting

It provides students with a clear outline of expected behaviour, and instructions on what is and isn't considered good practices by the institution during their tenure of learning in this institution. The code of Conduct Committee Headed by Dr. Neha Bhandari and other members met on 19th of August 2022. The following were the Minutes of the meeting:

- 1) Dr. Shardul Wagh said that the newly admitted students should be made aware with the organizational culture and ethics of the institution. He suggested that a code of conduct is a document of an organization that states the rules, values, goals, ethics, and vision of an institution. He added that all students be introduced to this code of conduct and be informed about dos and don'ts of the institute.
- 2) Dr. Vaijayanti D. Peshwe said that considering the current scenario, programs should be undertaken, wherein not only Principal, Vice-Principal and teachers would be present to guide the students, but experts would also be invited to talk on Professional ethics. It was decided that different programs would be organised for the students of Arts, Commerce, Science and PG departments.

- 3) Dr. Neha Bhandari said that as discipline is the essence of every sound and successful organization, during these programs the students would be very well sensitized on working culture, rules and other policies designed by the management of the institute.
- 4) Dr. Dilip Badwaik, Principal, Kamla Nehru Mahavidyalaya, added that such awareness program should also be conducted separately for the teaching as well as non-teaching staff. Experts would be invited from different sectors to enlighten the teachers and nonteaching staff on Professional ethics and they would describe how the code of conduct has to be implemented in the institution.

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Kamia Nehru navidyalaya Sakkardara Cr., /k, Nagpur

Kamla Nehru Mahavidyalaya, Nagpur

Minutes of Meeting of Code of Conduct Committee Session 2022-23

In view of creating awareness on code of conduct for Teaching and non-Teaching staff in Kamla Nehru Mahavidyalaya, a meeting of the Code of Conduct Committee will be held on the 18th of August 2022. The following agenda would be discussed:

Agenda

- 1. To introduce the Teaching and Non-teaching staff to the ethics and values of the institute.
- 2. To conduct programs to familiarize the Teaching and Non-teaching staff with the working environment of the institute.
- 3. To discuss ways of instilling in the Teaching and Non-teaching staffthe importance of behavioural values to be inculcated.
- 4. To discuss how to make Teaching and Non-teaching staffaware about the working culture, rules, regulations and various policies formulated by the management for the institute.

Minutes of Meeting

It provides Teaching and Non-teaching staff with a clear outline of expected behaviour, and instructions on what is and isn't considered good practices by the institution during their job tenure. The code of Conduct Committee Headed by Dr. Neha Bhandari and other members met on 18th of August 2022. The following were the Minutes of the meeting:

- 1) Dr. Vaijayanti D. Peshwe said that the newly appointed Teaching and Non-teaching staff should be introduced with the moral beliefs and values of the institute, which is the basic foundation of organization. She suggested that a code of conduct is a document of an organization that states the rules, values, goals, ethics, and vision of an institution. She added that all teaching and non-teaching staff must be introduced to this code of conduct and be informed about the dos and don'ts of the institute.
- 2) Dr. Neha Bhandari said that considering the current scenario, programs should be undertaken, wherein not only Principal, Vice-Principal would be present to guide all

teaching and non teaching staff, but experts would also be invited to talk on Professional ethics. It was decided that different programs would be organized for them.

- 3) Mr. Anant Sidana said that as discipline is the essence of every sound and successful organization, during these programs teaching and non teaching staff would be explained on working culture, rules and other policies designed by the management of the institute.
- 4) Dr. Dilip Badwaik, Principal, Kamla Nehru Mahavidyalaya, added that such awareness program should also be conducted regularly to make them aware about updated policies. Experts would be invited from different fields to enlighten the teachers and non-teaching staff on Professional ethics and they would describe how the code of conduct has to be implemented in the institution.

Principal Kamla Nehru Mahavidyalaya Sakkardara Chowk, Nagpur Sr. College

S.N.	Name	Signatures	s.N.	`Name	Signatures
- 1	Mrs.V.R.Kharabe		18	Mr. A. A. Lambat	
2	Dr. S. P. Puppalwar	Art 1	19		
3	Dr.V.T.Raut	and .	20		
4	Dr.Mrs. S.V.Parkar	1	>21		
5	Dr.S.D.Deshbhratar	(3)	22 .	s	
. 6	Dr.M.S.Wagh		23		
7	Dr.Mrs.S.S.Mukherjee	0	24		,
8	Dr. Mrs. M.R. Waliokar	X .	25		
9	Mr. P.M.Sontakke	2	26		
10	Dr. A.P.Mahajan	Atr	27		
11	Dr. N.N.Kashikar	Merc	28		
12	Mr. A. B. Sidana	.AS	29		
13	Mr. D. G. Mangate	Col	30		
14	Dr. Mrs.M. V. Borkar	Ins.	31		
15	Ms. Suvarna Inamdar	Randy	32		
16	Mr. Ganesh Atram	92			
17	Dr. S. H. Kamdi				

	LIST OF COMPUTER DEPTT. AD-HOC TEACHING STAFF				
Sr. No.	Name of the Lecturer	SUBJECT	Signatures		
1	Ku. Dcepali U. Patil	MCM	+ Pal		
2	Ku. Arti V. Gopani Sau. Arti C. Jodhani	MCM	Brus		
3	Ms. Vaishali Belsare	Computer Sci.	ØŊ.		
4	Ms. Rasika Bodkhe	Computer Sci.	-		
5	Mrs. Nandini R. Mungmode	Computer Sci.			
6	Prajakta Dakare	Computer Sci.	Varger		
7	Aniket Gahrole	Computer Sci.	*		
8					
9	Pornima Mundley	Computer Sci.	100 reine		

LIST OF MCA DEPT

Sr.No.	Name of the Employee	Dept.	Signatures
1	Dr. Aruna J. Chamatkar		W
2,	Ms. Swapnali Kadao	MCA	4
3	Ms. Bhagyashri Jagtap	MCA	ELP
4	Ashwini Paithane	MC/4.	
5	Monika Gurpude	MCA	E.
6	Namrata Ramteke	MCA	0
7	Mr. Krishna Zodey	MCA	

LIST OF MBA DEPT

Sr.No.	Name of the Employee	Dept.	Signatures		
1	Dr. Sunil Ikharkar	MBA			
2	Mr. Mahesh Navghare	MBA	Ma.		
3	Dr. Vibha Bhusari	MBA	Hohman		
4	Mr. K. Dharmik	MBA	Kushal		
5	Dr. S. Goyal	MBA	Moyal		

S.No.	LIST OF SR. A	D-HOC TEACH	ING STAFF
1	Name	Dept.	Signatures
	Dr. Sonali Yende	Commerce	Sund
2	Mr. Jijo Michael Pious	Commerce	
. 3	Mr. Pranav P. Lakhe	Commerce	Platie
4	Ku. Kanchan S. Shende	Commerce	
5	Ku. Poonam P. Jadhao	Commerce	TRallar
6	Ms. Minal Warkhade	Commerce	almel
.7	Mr. Ashish P. Jha	Commerce	Ashishola
8	Ms. Taruni Chari	Commerce	Tem .
9	Mr. C.R. Jqgtap	Commerce	Raghy.
10	Mr. Yogesh Bisen	BCCA	42
11	Dr. Mrs. Sandhya R. Moghe	Biotech	Sur
12	Mr. Nishant V. Burade	Biotech	h
13	Dr. Sarita L. Tiwari	Biotech	a war
14	Mr. Vijay S. Harode	Biotech	Harole
15	Dr. Shweta Gahukar	Biotech	SON.
16	Dr. Pallavi Wanjari	Biotech	Snowkon
17	Dr. Ketki S Misar	B.Tech Cos.	Ken
18	Mrs. Avanti A.Paranjape	B.Tech Cos.	
19	Ms. Minakshee Bokade	B.Tech Cos.	
20	Ms. Manjusha Tyawade	B.Tech Cos.	
21	Mrs. Sneha N. Sambare	B.Tech Cos.	Sylamball
22	Ms. Akansha Gupta	B.Tech.Cos.	,
23	Ms. Zeba Khan	B.Tech.Cos.	
24	Ms. Mohini G. Gajpariya	B.Tech.Cos.	01
25	Dr. Shardul S. Wagh	Biochemistry	10-
26	Mr. Palash M. Thakare	Biochemistry	· Verto
27	Dr. Pravinkumar Domde	Biochemistry	poonde
28	Mr. Pranay N. Sadawarti	Biochemistry	
29	Ms. Payal Deshmukh	Biochemistry	

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30	Ms. Manisha Kapse	Biochemistry	24 meeps
31	Dr.Mrs.Vaishali Charjan	Botany	B. J.
32	Priyanka D. Pahade	Botany	
33	Mr. Madhur G. Dahilkar	Botany	(cladhur)
34	Dr. Samiksha Karambhe	Botany	Cladhur Say
34	Dr. Shalini Paliwal	Botany	
35	Mr. Benson Abraham	Botan;	
35	Mr. Shrikant Suryavanshi	Physics	Ali
36	Ku. Pooja Arun Zingare	Physics	A A
37	Dr. D. R. Saxsena	Zoology	
38	Dr. Firdos A. Karim	Zoology	
39	Sau. Leena V. Kharwade	Zoology	
40	1		
41	Ms. Vandana Vikas Patil	Zoology	a grati
42	Ku. Minal Anil Deolekar	Microbiology	Vival
43	Mrs. Arati R. Dhabekar	Microbiology	Dorli
44	Ms. Shikha Soni	Microbiology	The state of the s
45	Ms. Diksha Bangde	Microbiology	libra
46	Ms. Bharati Makode	Microbiology	27.0
47	Dr. Shishir Mendekar	Microbiology	· Lishie.
48	Ku. Rupali R. Meshram	Maths	Buers .
49	Ku. Vishakha A. Gujarkar	Maths	· Obra
50	Ms. Monika Kalamkar	Maths	MA
51	Mr. Girish Dorkhande	Maths	
52	Ku. Pratibha B. Sakhare	Electronics	Gu
53	Ms. Harsha Ghule	Electronics	Photo
54	Ms. Neha K. Thakur	Env.Sci	
55	Ms Bhandarkar	Env.Sci	Soz
56	Ku. Shital D. Balpande	Env.Sci	Sopher
57	Mrs. Padmaja A. Shahakar	Env.Sci	pmy

		44	
58	Ms. V.S. Rajurkar	Env.Sci.	
59	Ms. Namrata Yerpude	Env.Sci.	Stetc
60	Dr. Rashmi R. Dubey	Chemistry	7
61	Dr. Reena Bagade	Chemistry	Rest
62	Ms. Smital Mohurle	Chemistry	Olun
63	Nr. N. Chole	B.Voc.	Lunds.
64	Ms. Kiran Ambaskar	B.Voc.	Kellon
65	Ms Priti P. Mahajan	Music	<i>1</i> . A
66	Dr. Chetan Mahadik	Sports	Esperial)
67	Dr. Sunanda Borkar / Julme	Marathi	
68	Sau. Vidya C. Mandwekar	Marathi	
69	Ku. Mugdha M. Rajankar	M.Lib	Mydhas
70	Ms. Kavitha Somnathe	History	
71	Dr. Aparna M. Kalambe	Sociology	ga
72	Vaishali K. Hatwar	Sociology	(loidets
73	Ms. Minal Deshmukh	English	
74	Ms. Nagma Khan	English	,
75	Archana Kawale	Economics	

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