



AMAR SEWA MANDAL'S (Regd. No. M/220/78 NGP) F-2222 (H)

KAMLA NEHRU MAHAVIDYALAYA

(ARTS, COMMERCE & SCIENCE)

SAKKARDARA CHOWK, NAGPUR-440 024 • Ph : (0712) 2747853, 2747854, 2742308, 2749784

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Grade
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Accredited
by NAAC



DR. (Smt.) SUHASINI G. WANJARI President

Adv. ABHIJIT G. WANJARRI Secretary

DR. DILIP S. BADWAIK Principal

KNM/_____

Date : 29/04/2024

**KAMLA NEHRU MAHAVIDYALAYA, NAGPUR
EQUAL OPPORTUNITY CELL REPORT- 2023-24**

The Equal Opportunity Cell of our college is committed to promoting inclusive practices, ensuring equal opportunities, and fostering a campus environment free of discrimination and bias. This cell is dedicated to promoting social justice, removing barriers related to caste and economic background, and ensuring equitable access to opportunities for all students. Dr. D. S. Badwaik, Principal of the college is the Chairperson of the Equality cell. This report summarizes the activities and initiatives undertaken by the cell during the academic year 2023–2024

Objectives

- Promote awareness of constitutional rights and provisions related to Caste, Economic Gender social justice, and diversity.
- Address grievances and ensure fair treatment across all genders and communities.
- Organize sensitization programs and workshops for students and staff.
- Collaborate with other committees and external organizations for inclusive growth.
- Promote awareness of
- Support students from SC/ST/OBC and economically weaker sections (EWS) through mentorship and awareness.
- Conduct skill development and educational programs to enhance employability.
- Address discrimination and provide support for grievance redressal.

Various activities were organized under the Equal opportunity cell –

1) Facility Centre –

Equal opportunity cell and Learn & earn cell are working for the students welfare. In this academic session college run the Facility center for helping the students in admission process (Form Filling, online fee Payment, Documentation etc.). In this facility center Economically weak students were gave the chance to earn money.

2) Conduct a Crash course for NEET & MH-CET-

As per our college provide support system for economically weaker class through Equal Opportunity Cell. This cell organized a crash course & Test Series of NEET & MH-CET for only economically weaker class. From 01 April To 30th Apr. 2024.

3) Workshop on “Social Justice and the Indian Constitution” (26 th Nov 2023)-

A Constitution day organized by Dept. of NSS & Equal Opportunity Cell on 26th Nov 2023 Dr. Chandrakant Gitte Prof. Public administration Mahila Mahavidyalaya. Lecture was focused on constitutional safeguards for marginalized communities. Over 100 students were attended.



AMAR SEWA MANDAL'S (Regd. No. M/220/78 NGP) F-2297 (H)

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4) Guest lecture on Human Rights-

Guest lecture on Human Rights by Dept. of NSS & Equal Opportunity Cell on 12 th Jan 2024 . by API Amol Daund . Lecture was focused on introduction of Human rights. Total 150 students were attended the programme .

5) Financial Aid Awareness Drive 3 Dec. 2023-

Dept. of Commerce & Equal opportunity cell organized a guest lecture on procedures for applying to scholarships, fee concessions, and other government schemes. and also Distributed a handbook with scheme details.

Future Plans-

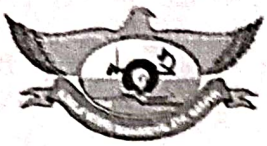
- A) Organize a certificate course on "Social Inclusion and Rights."
- b) Develop peer support groups for reserved and EWS category students.
- c) Enhance collaboration with NGOs for community engagement projects.

Conclusion-

The Caste Category & Economical Equal Opportunity Cell has made meaningful progress in fostering inclusivity, promoting awareness, and supporting students from underrepresented backgrounds. The center remains committed to expanding its initiatives and advocating for an equitable academic environment.

IQAC Coordinator
Kamla Nehru Mahavidyalaya
Nagpur.

PRINCIPAL
Kamla Nehru Mahavidyalaya
Sakkardara Chowk, Nagpur



AMAR SEWA MANDAL'S (Regd. No. M/220/78 NGP) F-2299 (N)

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DR. DILIP S. BADWAIK Principal

KNM/_____

Date: 30 / 04 / 2023

**KAMLA NEHRU MAHAVIDYALAYA, NAGPUR
EQUAL OPPORTUNITY CELL REPORT- 2022-23**

Introduction-

The Equal Opportunity Cell of our college is committed to promoting inclusive practices, ensuring equal opportunities, and fostering a campus environment free of discrimination and bias. Dr. D. S. Badwaik, Principal of the college is the Chairperson of the Equality cell.

This cell is dedicated to promoting social justice, removing barriers related to caste and economic background, and ensuring equitable access to opportunities for all students. This report summarizes the activities and initiatives undertaken by the cell during the academic year 2022-2023.

Objectives-

- Promote awareness of constitutional rights and provisions related to Caste, Economic Gender social justice, and diversity.
- Address grievances and ensure fair treatment across all genders and communities. Organize sensitization programs and workshops for students and staff.
- Collaborate with other committees and external organizations for inclusive growth.
- Support students from SC/ST/OBC and economically weaker sections (EWS) through mentorship and awareness.
- Conduct skill development and educational programs to enhance employability.
- Address discrimination and provide support for grievance redressal.

Various activities were organized under the Equal opportunity cell –

1) Orientation Program for Reserved & EWS Students (1 July 2022) –

Orientation programme for reserved & EWS students organized by the college which introduced government schemes, scholarships, and support systems. Provided guidance on availing academic and financial support. 180 students from SC/ST/OBC and EWS categories were participated. The cell was formally reconstituted for the academic year and its objectives were communicated to the student body.

2) Certificate Course on Gender Sensitization-

A certificate course on Gender sensitization organized by dept. of Sociology for the students in which 95 students were participated. Dr. Suchet Parkar was the coordinator of the course. Duration of the course was 15 days. Various topics on Gender sensitization issue throws the light by the course.



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3) Skill Development Program-

A skill development programme was organized by equal opportunity cell on Communication skill, resume writing interview techniques in collaboration with career katta & Placement cell for SC, ST, OBC & EWS students to improve employability.

Future Plans-

- Launch a mentorship program focusing on marginalized groups.
- Organize regular sessions on mental health and inclusivity.
- Collaborate with NGOs for field visits and student internships.

Conclusion-

The Equal Opportunity Cell remains dedicated to creating a fair, respectful, and inclusive campus culture. We aim to strengthen our initiatives further in the coming year through wider engagement and continuous awareness.

IQAC Coordinator
Kamla Nehru Mahavidyalaya
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